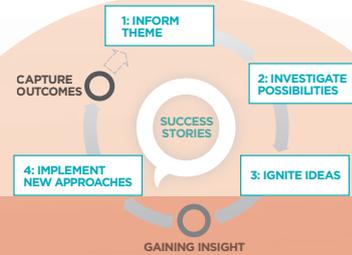


AT A GLANCE:

B

FROM CHALLENGE TO OPPORTUNITY



WHAT'S THIS THEME ABOUT?

Sometimes when we are under pressure with targets and deadlines, it's easy to slip into a negative mindset around what can and can't be done. We might start to focus on the problems rather than the possibilities. We see barriers in our way and can feel obstructed at each turn.

This theme is about helping our people to focus on what can be done, rather than what can't. It helps teams to work through some of the negative mindsets that might be influencing their behaviours. We all see situations differently and what may seem like a challenge to one person, can be interpreted as an opportunity to another. When we see situations as opportunities we approach them more positively, we look for solutions, and we are energised by the chance to step up and push through barriers.

Our next four conversations ask:

- What are our goals?
- What are our challenges and opportunities in achieving the goals?
- How can we work together and utilise our strengths to achieve success?

From Challenge to Opportunity is specifically aimed at:

- **Informing** teams that they can choose a positive mindset to achieving our goals
- **Investigating** our team strengths
- **Igniting** teams with fresh ideas about tackling challenges
- **Implementing** new ways of staying on course to achieve our targets

IDEAL OUTCOMES

- People will have a positive attitude and find ways to make things happen
- Decision making is faster and done with confidence
- Teams feel empowered to find solutions
- Teams will be more open and positive when faced with obstacles and barriers to achieving goals
- There is a more positive environment because action is taken and progress is made
- Increased ownership and pride in what we do
- Achieve the goals we set ourselves

WHY IS THIS IMPORTANT?

We face challenges everyday. Our challenges may range from something as common as changing schedules through to more complex business issues. Whatever they are, everyone will benefit by facing these challenges with a positive mindset.

“We are built to conquer the environment, solve problems, achieve goals, and we find no real satisfaction or happiness in life without obstacles to conquer and goals to achieve.” - Maxwell Maltz

AT A GLANCE